

**Human Resources, B.A.
 2017-18 Catalog**

- Ottawa University (OU) will accept up to 80 hours of JCCC credit toward a bachelor's degree as outlined in the Transfer Advantage agreement.
- This degree qualifies for the Transfer Advantage program. This program reduces the cost per credit hour to \$350 for Associate degree graduates.
- In order to graduate from OU, a student must have 124 semester credits, 44 of which must be upper-division, and a minimum of 30 credits must be taken at OU.
- In order to graduate from OU, each student is required to complete at least 28 credits in the major, of which 12 credits must be upper-division courses from OU. Additionally, to graduate, students must complete eight credits in the Liberal Arts Core; six credits in each of the four breadth areas (see II below); and UNV 11000 Seminar for Significance.
- Credits taken as Activity and/or Skill building courses (i.e. typing, tennis, band, HVAC, etc.) will transfer as electives with a limit of four credit hours being accepted per activity.

Ottawa University Requirements	JCCC Substitutions
I. Liberal Arts Sequence	
LAS 30012 Writing and Critical Thinking in the Liberal Arts	No substitutions – must be completed at OU
LAS 45012 Global Issues in the Liberal Arts	
UNV 11000 Seminar for Significance	
II. Breadth Area Courses (6 credit hours in each area)	
Art/Expression (6 credit hours) Examples: Performance Art, Foreign Language, Composition/Creative Writing, Speech, Communication, Music or Dance	
Social/Civic (6 credit hours) Examples: Anthropology, Psychology, Sociology, Political Science, Economics or History	
Science/Description (6 credit hours) Examples: Accounting, Math, Statistics, Natural Science, or Health and Nutrition	
Value/Meaning (6 credit hours) Examples: Literature, Theory of Art, Theory of Music, Ethics, Religion, Philosophy, or Critical Thinking	
III. Required Foundation Courses	
ACC 20364 Accounting for Business Operations	ACCT 122 Accounting II
ECO 20163 Macroeconomics	ECON 230 Economics I

ECO 20263 Microeconomics	ECON 231 Economics II
MAT 20043 Discrete Mathematics OR MAT 10643 College Algebra OR MAT 20143 Business Math	MATH 175 Discrete Mathematics OR MATH 171 College Algebra (or higher) OR MATH 120 Business Mathematics
OAD 30763 Business Statistics	MATH 181 Statistics
OAD 31664 Business Ethics	No substitution
IV. Required Major Courses	
OAD 40264 Planning and Budgeting	ACCT 222 Managerial Accounting
OAD 30264 Employment Law and Policies	LAW 266 Employment Law
OAD 30563 Management OR OAD 30063 Behavior in Organizations	BUS 141 Principles of Management
OAD 32563 Human Resources Administration	BUS 243 Human Resource Management
OAD 32864 Employment and Staffing	No substitution
OAD 41564 Compensation and Benefits	No substitution
OAD 41764 Training and Development	No substitution
OAD 49200 Seminar in Applied Human Resources	No substitution

This transfer guide is applicable to Ottawa University Adult, Professional and Graduate programs only and is invalid if the requirements for this major and/or Bachelor's degree are revised.

It is the STUDENT'S RESPONSIBILITY to check for updates to all transfer information. This transfer program is provided as a service and is updated at least annually. Degree requirements at the four-year colleges are subject to change by those institutions.

